



## Chief Officer's Christmas Letter



Well here we are rapidly approaching the end of 2010, a year which seems to have gone quicker than any other.

All in all I think the Service has had a good year with no major tragedies or disasters and that is a something to be very thankful for. We had another very successful Awards evening, known as the H.E.A.R.T awards (Hertfordshire Excellence, Achievement, Recognition and Thanks) in September when the hard work and commitment of personnel, uniformed and support, were recognised. The event was held at Beales Hotel in Hatfield and at no cost to the Service, all expenses being met from sponsorship.

Like everyone else we are being asked to make considerable savings as a result of the Government's CSR and this is causing us a few headaches but I have no doubt that we will manage to do what is required of us, as we always do within the fire service.

For me one of the highlights of the year was the Orion Exercise which took place in September. This exercise was co-financed under the EU Community Civil

Protection Mechanism and a grant of €953,900 was awarded to Hertfordshire County Council Fire and Rescue Service as the Co-ordinating Beneficiary. This is the first time that the UK has received an EU grant to conduct a live Civil Protection exercise. The exercise was to test the European Union civil protection mechanism and specifically how the UK would receive international mutual aid in the event of a major disaster. The scenario was an earthquake which struck four areas of the UK simultaneously and involved 2 full scale exercises in Hampshire and Merseyside with Gold Command exercises in those locations, plus Hertfordshire and Lincolnshire. The whole event was a great success with 8 Countries taking part. I feel that this has really put Hertfordshire firmly on the map and was a credit to all the 60+ members of staff involved in planning and the actual exercise.

The Service continues with its many community initiatives and has received several awards as a result. Hitchin fire station received an award for its work with the Sikh community and CC, our Accelerant Detector dog, won two awards in the Comet Community Awards 2010, with a little help from his handler Nikki Harvey! We now have a number of Volunteers who assist with various community safety initiatives, including fitting smoke alarms

HCC has recently agreed that Trading Standards, Emergency Planning and the Community Safety Unit would be better placed with Fire and Rescue and arrangements are in hand to include them within a new department which will be known as the Community Protection Directorate This is something I have been trying to achieve for some time now as I do feel that all these sit very comfortably with the fire and rescue service.

So as we look towards 2011, it is obviously with some trepidation given the economic situation but at the end of the day I know that this Service will continue to do its best for the communities within Hertfordshire and will remain a high performing low cost Service.

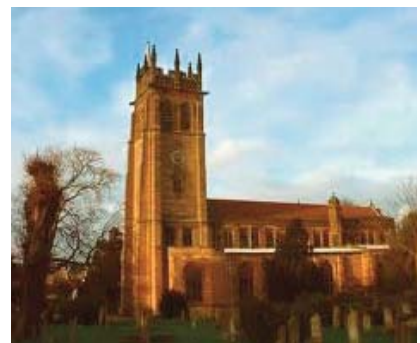
I am sure you would like me to thank John Potipher on your behalf for the continuing professionalism of this newsletter. I know it is very well received by serving members as well as all of you. He does a great job which must take up a lot of his time and I am sure he could use a bit of help now and again. So if anyone feels they have some time they could give him, I am sure he would like to hear from you.

It just remains for me to wish you all a very happy Christmas and prosperous and safe New Year.

**Roy Wilsher**  
*Chief Fire Officer*

## Carol Service

The annual Fire and Rescue Service Carol Service will take place at All Saints Church Hertford, at 7.00 p.m. on Wednesday 15th December. Refreshments will be available following the service at SHQ, to which all are welcome.



May I wish you and your families a very joyful, peaceful and blessed Christmas.

**John Potipher**



# Announcements



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## THOSE WHO HAVE DIED



I have to announce the death of one former colleague . . .

**Former Wholtime Firefighter Phil (Bamber) Gascoine**, who died on Sunday 12th September 2010, following a long illness. He was aged 47.

Before joining the Hertfordshire Fire and Rescue Service, Phil was a regular soldier serving for 9 years in Germany, Cypres, Belize, the USA, Canada and Northern Ireland.

Phil served at Hertford and Stevenage fire stations, on watch with the late Jeff Wornham, Michael Miller and Paul Mallaghan. He retired in June 2009 with ill health.

Phil's funeral took place at 11.00 hours at Harwood Park Crematorium, Stevenage, on Monday 27th September 2010.

More than 150 family, friends, fire service colleagues and colleagues from the armed forces and Royal British Legion attended Phil's funeral

Phil leaves a wife Kym and one daughter.

Donations to Phil's memory can be made to The Royal British Legion.

## MARCH NEWSLETTER

All copy for the March Newsletter should be with me by **Monday 7th February 2011**

My preferences:

- a) E-mail attachment.  
[jmbpot@ntlworld.com](mailto:jmbpot@ntlworld.com)
- b) Floppy disk.
- c) Typewritten.
- e) Handwritten.



**My thanks to all who have contributed to the Newsletter this year. Ed.**

## Seen on a Wayside Pulpit

Adam blamed Eve  
Eve blamed the snake  
and the snake didn't  
have a leg to stand on

*Sent in by Alan Pottle*

## PRIZE DRAW

The results for the September 2010 draw are as follows:

Name	Stn/Dept	Prize
O Curic	SHQ	£5126.16
K Anderson	SHQ	£826.80
R Oliver	Retired Member	£372.06
D Spray	Chehunt	£372.06
T Brown	Potters Bar	£372.06
P Redhead	Training Centre	£372.06

**Margaret Nolan - Treasurer**

*Congratulations go to Retired Member Roy Oliver. It all helps at Christmas Roy! Ed.*

## Lest we forget . . .

At this Christmastide we remember by name, those of our former colleagues who have died this year. We remember also their families, for who christmas will not be the same without the ones they love but no longer see.



Mick Bowman	Welwyn Garden City
Jack Tamms	Markyate
John Miles	Stevenage
Phil Castle	Watford
Connie Young	Service H.Q.
Sidney Springett	Hitchin
Phil Gascoine	Stevenage
Bunny Stone	Bishops Stortford

*God your mighty power brings joy out of grief and life out of death. Look with mercy on all who mourn. Give them patient faith in times of darkness. Strengthen them with the knowledge of your love. AMEN*



## Letters to the Editor



Hertford  
November  
2010

Dear Editor,

### Playing it too safe!

*The following letter, written by Fred Smith, appeared in the Daily Mail for Monday 12th November 2010.*



*All credit to Fred for having the courage to put pen to paper and express what many retired and former members think and agree with, that in certain areas of a firefighters job, the Health and Safety at Work legislation is stifling the very essence of the job, to save life.*

*I remember quite clearly the guidance given to me by the Senior Course Director ( who's name, to my shame, I can't remember), on the very first day of the Long Fire Prevention Course I was attending at the Fire Service College. He said, whilst holding up all the legislation we would be studying over the next 16 weeks, "these gentlemen are for the guidance of wise men and the blind obedience of fools". Never was a truer word spoken! Ed.*

I was a Middlesex and Hertfordshire Fire Officer for 30 years from 1956-1986 when firefighters included many men from the Forces, who were looking for a similar job, involving teamwork, with an element of excitement and danger.

These men fitted in well with the discipline of the emergency services. In my initial training in 1956, the main criteria was saving human lives and this was carried out efficiently with little regard for ourselves.

It was a dangerous job - and we loved it. Even in those early days a Fire Officer arriving at a fire would carry out an immediate risk assessment to determine whether or not the building was safe to enter and whether explosive gas cylinders, etc. were involved.

With the Introduction of the Health and

Safety at Work Act, the term 'risk assessment' has been taken well beyond the realms of common sense.

We are hearing of cases where on arrival at dangerous incidents, members of the public are carrying out rescue procedures because Fireman and Police Officers are standing by working out a risk assessment.

The most crucial time for a fire crew attending any fire or other incident is on arrival - This is when lives are saved. Lives are being lost by this 'assessment' delay.

As a result of the introduction of safety laws, the hazardous situations previously tackled by the emergency services are being avoided. This can only damage the credibility of services in whom the public put their faith.

**Fred Smith, Hertford**

Shefford,  
BEDS.

October 2010  
Dear Editor,

### A Young Man's War

The first 16 years of my life were spent living in Tottenham Lane, North London, during this time three events, two during the war and one shortly afterwards. On their own they were not significant but what was memorable was they all occurred within 100 yards of Tottenham Lane.

#### The First Event - The Stuka Bomber!

Our small cottage was very close to the old L.N.E.R railway, because of this the line and the surrounding area was a prime target for the German Bombers. In 1940 my mother and I were gardening in the back garden when we heard a usual sound of an aircraft which we could not see, a short time after we heard a loud explosion, following which we saw the aircraft which we had previously heard flying southwards. I believe it was a Stuka, though I'm not sure, but it was



flying so low we could clearly see the pilot. Afterwards we were to find out that it had dropped a single bomb on a pedestrian bridge that crossed the railway line, completely destroying it, it was only rebuilt after the war. The remarkable thing about this was that the bridge was no more than 10 feet wide and therefore it required either a good deal of luck or a very precise bit of flying on behalf of the German pilot.

#### The Second Event – The V2

Early in 1944 having left school, I was working on bomb damage houses about a mile from home, when I heard the explosion of a V2 bomb. Seeing the smoke rising in the proximity of my home I raced there very quickly. The bomb had fallen about 200 yards from my house and we were in fact 'bombed out', although my family had escaped injury, however a number of local residents had sadly died. My old Scout Master was sitting in a cart not more than 20 yards from the point of impact, somehow he survived, albeit with serious injuries and lived for a number of years afterwards!

#### The Third Event - The Car

Returning home from National Service early in 1950 I was interested to see parked in the main street either an old Morris or Austin car stripped down completely. Subsequently it stood there for a number of weeks whilst it was worked on, the body being replaced by plywood. The chap working on the car was none other than Colin Chapman, the car was the proto-type of the first 'Lotus' racing car! As I said at the beginning, strange that all these things within a 100 yards of each other.

**Regards, Ron Ambrose**





### EDITOR OF THE RMA NEWSLETTER & NETWORK TO STAND DOWN?



The publishing and distribution of this 40th edition of the RMA Newsletter, marks the fact that the Retired Members Association and Newsletter have been in existence for ten years!

When the RMA Newsletter started, it had a circulation of some 250 copies, today the quarterly circulation stands at 440 copies, which includes copies to SHQ, the

five districts, every fire station, the records department at County Hall and every retired member of HF&RS who requests a copy. Copies go out to all parts of the UK, and around the world to Australia, Brazil, Canada, The Channel Islands, France, Greece and Spain.

With ten years completed I believe the time has come for me to step down and let someone who is younger, (I will be 70 years old in sixteen months time), and who has some fresh idea's, take over the editorship and publication of the Newsletter.

Clearly, I don't feel as energetic and enthusiastic as I did 10 years ago, and would very much appreciate someone who has more energy than me taking over the production and editing of the Newsletter.

### THE FOOTBALL MATCH

Shortly after the new station at Hitchin opened we were challenged to play a game of football against a local side, they were called "Sunnyside" and belonged to a local league and were a very good side.

We managed to gather together a scratch side with a number of guest players in it, including Fred Smith, Colin Pond and Cyril Keetch.

Came the day of the match, to be played on their pitch, which was close to the station. The pitch had a very pronounced slope and we played the first half on the up slope, some-how reaching 3-1 up at half time, thinking how easy it was.

Turning round at half time we just did not know what had hit us going down 7-3, as the goalie I made a despairing attempt to save the seventh, going full length, at which a young lad standing behind the goal called out, "Never mind fatty you had a very good try". It was at this precise moment that I decide to hang up my boots. The young lad got away despite my vain attempts to catch him!

**Regards  
Ron Ambrose**

The recently retired Mark Cheshire has generously agreed to take over the running of the RMA Network, and will do so from the 1st of January 2011.

#### Marks Contact details are:-

**Telephone 01442 389855**

**Mobile 07979 705913**

**Email [mark\\_cheshire@sky.com](mailto:mark_cheshire@sky.com)**

If you don't feel able to take on/over the production of the newsletter completely, perhaps someone would like to shadow me, so that if at any time in the future I am unable to produce the newsletter, for whatever reason, there is someone on hand who can step in immediately.

Should no one come forward to take over from me, as the newsletter has proved to be reasonably successful, and I know is appreciated by the retired members, I intend to keep the newsletter in production for the foreseeable future, until someone who is interested takes over from me, or that I am no longer physically able to continue.

As far as my work as the Assistant Service Chaplain is concerned, and with the agreement of the Chief Fire Officer, I intend to continue in post as a chaplain up to my 76th birthday, God willing, which is the full term of my Bishops Licence.

If anyone is interested and would like further information, please contact me on.

Phone 01707 886953

Mobile 07985 055632

**E.mail [jmbpot@ntlworld.com](mailto:jmbpot@ntlworld.com)**

**My best wishes  
John Potipher**

## STOP PRESS

Please can you help ?

I have just retired from the Fire Service after 36yrs. The 1st 15yrs in Herts serving at Cheshunt, St.Albans, and Potters Bar, With the last 21yrs in London.

I am having a retirement do at Cheshunt on 21st Jan 2011, and trying to contact all past colleagues most of whom have already retired. Please is it possible if not too late, to have a small article put in the retired members magazine informing members of this fact. All welcome and any further information or contact can either be through:-

**Cheshunt Fire Station (Wm Kevin Brown 01992 901900), or my wife's email address [gill.austin@lanesproperty.co.uk](mailto:gill.austin@lanesproperty.co.uk)**

*Thank you  
John Austin*



The following letter from the CFO, setting out the aims of the HEARTS AWARDS, was circulated throughout the HF&RS in March 2009. Ed.

### **Hertfordshire Excellence, Achievement, Recognition and Thanks (H.E.A.R.T) Awards**

Hertfordshire Fire and Rescue Service is holding its first annual recognition evening, the H.E.A.R.T. Awards, to celebrate the outstanding achievements being made right across the Service.

The awards evening will be held at Beales Hotel, Hatfield, on Thursday 24 September 2009 and will include a three course meal with a live band and disco for after dinner entertainment. The whole event is being funded through sponsorship and external funding.

We are fortunate to have an excellent workforce, who, over recent years, have contributed to what is a highly regarded Fire and Rescue Service which is judged to be performing well and continues to go from strength to strength.

As a Service we want to recognise and celebrate the achievements being made both by individuals and teams that are helping to keep our communities safe.

#### **The award categories are:**

- Most innovative community safety initiative of the year
- Firefighter of the year
- Wholtime fire station of the year (including day crewed and wholtime/retained)
- Retained fire station of the year
- Diversity Champion
- Most successful partnership initiative
- Community award (for one of our partners)
- Outstanding contribution from a member of support service staff non-operational and non-uniform staff)

A nomination form is included with this letter. All nominations must be received no later than Friday 31 July 2009.

Please return the completed nominations by email to [lara.hejazi@hertscc.gov.uk](mailto:lara.hejazi@hertscc.gov.uk) or by post to County Hall, Room 322, County Hall, Pegs Lane, Hertford, SG13 8DE.

Nominations will be short listed to a maximum of three per category. The judging panel, which I will chair, will also include the Executive Member, one of our sponsors and AC Doug Robinson. You will be notified if your nomination has been short listed and the winners of each award category will be announced on the night.

There is a lot of excellent work taking place so please nominate someone you think deserves an award. I look forward to receiving the nominations and celebrating with you on September 24.

**Roy Wilsher**  
Chief Fire Officer

### **MESSAGE FROM CFO:**

As you are probably aware, the second HEART Awards took place on September 30th and I want to share the outcome of the nominations and the award winners with you.

Firstly I'd like to congratulate all of the nominees and to thank everyone who took the time to submit a nomination. The standard of entries was extremely high, which made deciding on the winners a particularly difficult task.

However, we did reach a decision on each of the categories and I can now share the results with you.

**Most innovative community safety initiative of the year** - Andy Bramley and Jeff Hall for their work with the Megadrive events, where they are always enthusiastic, hardworking and dedicated in achieving the goals of the project and ensuring young people are safer on the county's roads. They stepped in at short notice to help deliver the scheme to 1000 sixth formers over a two week period, which was a huge task but one they did with their usual enthusiasm and without complaint

**Diversity Champion** - Peter Hill for his

work with the Polish Community which has helped provide support for the 4,000 plus Polish people living in Welwyn Hatfield.

**Most Successful Partnership** - Buddy Link team, including Chris Norman, Dave Docherty, Janice Manuel, Kevin Wright, Alison Casey, and Sharon Thorndike and Julie Church from Norfolk FRS for their work on creating a link between Hertfordshire and Norfolk Fire and Rescue Service mobilising system. This link means that if either Hertfordshire or Norfolk's control room becomes overloaded with calls or is out of action, appliances can still be mobilised using the other services'™s system.

**Outstanding Staff Contribution** - Kevin Smith (Red Watch, Stevenage) for the LiFE scheme. During his time as LiFE scheme manager Kevin has run 34 courses, changing the outlook and improving life and career prospects for more than 550 young people. Preparing for and delivering each course has taken a huge amount of dedication and support, much of which Kevin has provided outside of his normal working hours.

**Community Award** - Tracy Turner, a Cadet Instructor who has carried out 15 years of voluntary work with the Watford cadets. She has been involved with the cadets right from their beginnings in 1995. She has provided stability to the group when other instructors have come and gone and improved management processes to ensure smooth running.

**Retained fire station of the year** - Hoddesdon, which is the largest and busiest of the retained stations and regularly attend challenging and large incidents. They rarely have a deficient crew and despite their high number of operational calls they still find time to take part in a range of community activities. They scored top marks on their station audit.

**Wholtime fire station of the year** - Hitchin Fire Station, who scored top marks in their station audit

**-continued on page 6 -** 



## Fire Fighters Charity & HEARTS Awards



- continued from page 5 -

Two firefighters from Hitchin received HEART Awards last year for their work in the community and they continued this excellent community work over the last year. The station has been involved in some impressive initiatives, particularly with regards to equality and diversity.

**Firefighter of the year** - Simon Dredge from Hatfield for leading Hertfordshires team in the extrication challenge. He has represented the Service in a positive way at a national level and improved the way the Service receives scrap vehicles for training.

Once again, many congratulations to everyone.

I said last year that I wanted to make the HEART Awards an annual event so I'm especially pleased we were able to hold them for a second year running. This wouldn't have been possible without the support of our sponsors, APB Mobile Installations Ltd, Rosenbauer and FireAngel who funded the event. A big thank you to all of them. This year we received more nominations than last and I hope many more of you will consider submitting a nomination next year so that HEART continues to grow each year.

Thank you to everyone who attended the awards ceremony and helped to make the evening such a big success, and thank you to you all for your continued hard work and dedication to Hertfordshire Fire and Rescue Service. I look forward to celebrating more successes with you all for many years to come.

*Roy Wilsher  
Chief Fire Officer*

### Dear Editor

For your information

The Fire Fighter Charity Cups for the Stations that raised the most money for the Charity were presented at the Heart awards last Thursday (30th Sept) for the 2009/10 year to:

**The Lough Cup: Bishops Stortford**

**The Cotton Cup: Buntingford**

This is a transcript of the Chief's speech when presenting the Cups:

Each year, stations across the county take part in many events and activities to raise much needed funds for the Firefighters Charity. In total, in the last year Hertfordshire has raised a staggering £100,000 – a huge achievement and I know the money is gratefully received by the charity.

To recognise the efforts of the staff that go out of their way to keep on raising money, the whole time and retained

stations that raise the most money per head of staff in a single year is presented with a cup.

The cups are presented in memory of fallen colleagues – the wholetime cup, donated by ex Chief Fire Officer Bob King, is dedicated to the memory of Stuart Lough, who was killed in a road traffic collision in October 1987. Stuart was responding to an emergency call when the emergency rescue tender he was travelling in collided with a tree; he was thrown from the vehicle and sadly died.

The wholetime station that raised the money per head of staff for the last year was Bishop's Stortford, raising £103.23 per head.

The retained cup is dedicated to the memory of G Cotton who was a Divisional Officer with Hertfordshire Fire and Rescue Service. He supported fundraising efforts for many years and was a great support to the retained service. So when ex Chief Fire Officer Faulkner donated the trophy, he dedicated it to the memory of DO Cotton, and this year it is presented to Buntingford, who raised £74.08 per head of staff.

I thought you might like to mention something about it in the Retired Members magazine.

*John Print  
Service Coordinator for the  
Fire Fighters Charity*

Dear Editor

You will be pleased to know that Hertfordshire Fire and Rescue Service has won the **Regional Equality Award**. We previously had recognition for our work with the Polish community in and around Hatfield. This year's award is for our work with the Sikh Community, especially in Hitchin.

*Roy Wilsher  
Chief Fire Officer*

*From our roving reporter north of the border . . .*



An lovely autumn scene from Scotland

*. Dave Miller*



## Well Who'd of Thought!



Perth - WESTON AUSTRALIA

**November 2010**

Dear Editor,

**Railroad tracks. This is fascinating.**

*Be sure to read the final paragraph; your understanding of it will depend on the earlier part of the content.*

The US standard railroad gauge (distance between the rails) is 4 feet, 8.5 inches. That's an exceedingly odd number.

Why was that gauge used? Because that's the way they built them in England, and English expatriates designed the US railroads.

Why did the English build them like that? Because the first rail lines were built by the same people who built the pre-railroad tramways, and that's the gauge they used.

Why did 'they' use that gauge then? Because the people who built the tramways used the same jigs and tools that they had used for building wagons, which used that wheel spacing.

Why did the wagons have that particular odd wheel spacing? Well, if they tried to use any other spacing, the wagon wheels would break on some of the old, long distance roads in England, because that's the spacing of the wheel ruts.

So who built those old rutted roads? Imperial Rome built the first long distance roads in Europe (including England) for their legions. Those roads have been used ever since.



And the ruts in the roads? Roman war chariots formed the initial ruts, which everyone else had to match for fear of destroying their wagon wheels. Since the chariots were made for Imperial Rome, they were all alike in the matter of wheel

spacing. Therefore the United States standard railroad gauge of 4 feet, 8.5 inches is derived from the original specifications for an Imperial Roman war chariot. Bureaucracies live forever.

So the next time you are handed a specification /procedure/ process and wonder 'What horse's arse came up with this?' you may be exactly right. Imperial Roman army chariots were made just wide enough to accommodate the rear ends of two war horses. (Two horses' arse's.)



**Now, the twist to the story:**

When you see a Space Shuttle sitting on its launch pad, there are two big booster rockets attached to the sides of the main fuel tank. These are solid rocket boosters, or SRBs. The SRBs are made by Thiokol at their factory in Utah. The engineers who designed the SRBs would have preferred to make them a bit fatter, but the SRBs had to be shipped by train from the factory to the launch site. The railroad line from the factory happens to run through a tunnel in the mountains, and the SRBs had to fit through that tunnel. The tunnel is slightly wider than the railroad track, and the railroad track, as you now know, is about as wide as two horses' behinds.

So, a major Space Shuttle design feature, of what is arguably the world's most advanced transportation system, was determined over two thousand years ago by the width of a horse's arse. And you thought being a horse's arse wasn't important? Ancient horse's arse's control almost everything... and CURRENT Horses Arse's are controlling everything else.

**Regards  
Peter Brown**

**(Peter,  
Many thanks for the history lesson and the exposé of  
how the size of horses arse's have had such an impact  
on our lives! Ed)**



# Watford Fire Station Past and Present



## Watford New Fire Station

The new Watford Fire Station is uniquely sited in the Lower High Street. It has been located on the very spot where Sedgwick's Brewery used to be based between 1753 and 1923, when Benskins Brewery took it over. The brewery buildings were finally demolished in 1966.



Sedgwick's helped out the local Urban District Council Fire Brigade by loaning their Shand-Mason horse-drawn steam fire engine, between 1874 and 1924 to the U.D.C.F.B., as can be seen in the photo of it at work at the cabinet works above.



The photo of the row of shops with the steamer turning out, is the way down to where the brewery buildings were located. The horses that pulled the brewery drays as well as .

the steamer were kept in stables which were located approximately where the Fire Museum is now. A number of the granite setts, seen in that accompanying photo, have been saved and are now in the entrance concrete to the Museum

The steamer was discovered many years ago abandoned and derelict by a school teacher (with an engineering background), from a school in Hitchin. He and a number of his pupils renovated the Shand-Mason back to working order, and the colour photo shows it recently at the Buckinghamshire Railway Centre.



The delivery yard at Sedgwick's Brewery. The Sedgwick family acquired an existing brewery on the east side of the Lower High Street in the 1860's and had it rebuilt some ten years later. In 1924 the brewery was taken over by Benskins Brewery, whose premises were on the opposite side of the road.



### Note.

I also attach my second ever Fire Service pay slip which I came across recently whilst going through some old papers, it is 45 years old - A LIFETIME ago

**Regards Roger Middleton**

Clearly at £700 gross per month county were paying Roger far too much.Ed.

Annual No.	ANNUAL SALARY	GROSS PAY	ADJUSTMENTS	OVERTIME	* OTHER EARNINGS	TOTAL PAY		
10	700 0 0	58 6 8			10 8 4	68 15 0		
PAY ADVISE		INCOME TAX	SUPERANNUATION	NAT. INSURANCE	G. P. S.	SICKNESS BENEFIT	* OTHER DEDUCTIONS	TOTAL DEDUCTIONS
		9 8 0	2 13 3	3 4 4				15 5 7
ENQUIRIES TO COUNTY HALL				TAX CODE		PERIOD ENDING	NET PAY £	
QUOTING ES. 2615/78 R J MIDDLETON				206		31 10 65	53 9 5	
* OTHER EARNINGS AND DEDUCTIONS — DETAIL OF AMOUNTS SHOWN ABOVE								
Code	Code	Code	Code	Code	Code	Code	Code	Code
38	10 8 4							

